



Position Title: Social Worker BSW -Oncology
02-0605-Cancer Support Services
 Creation Date: Mar 20, 2018 07:09:51am
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 Position Code: 0206055840 Mar 30, 2018 09:29:42am up to present
 Department: 02-0605-Cancer Support Services

FLSA Exempt Status: Non Exempt

Job Summary: The social worker collaborates with Physician Practices, Multidisciplinary Teams, and ancillary staff within the LVHN Cancer Institute to assess patients' social barriers to care and assist in connecting patients with resources both within the LVHN setting and in the greater Lehigh Valley community. Responsible for identifying and removing psychosocial barriers to care, and assisting patients and families to access resources to facilitate their care. Arranges daily schedule according to patient needs and complexity. Provides input during Tumor Boards and participates in Multidisciplinary conferences.

Require Patient Population tab: Yes

Job Description Disclaimer : This position description provides the major duties/responsibilities, requirements and working conditions for the position. It is intended to be an accurate reflection of the current position, however management reserves the right to revise or change as necessary to meet organizational needs. Employees may be required to perform other job related duties when circumstances require (e.g., emergencies, workload, technology, etc).

SPECIFICATIONS

<u>Description</u>	<u>Minimum Required</u>	<u>Preferred / Desired</u>
<u>Experience</u> One to 3 years experience in a medical / clinical setting.	One year experience in medical/clinical setting.	Three years experience in a medical/clinical setting. Experience working with children and families. Experience working with abuse victims.
<u>Education</u> BSW	BSW	BSW
<u>Training</u> Training in clinical setting performing Social Work services Clinical training		Hospital/ambulatory setting training
<u>Special Skills</u> Excellent communication skills, conflict management skills, organizational and planning skills	Excellent communication skills conflict management skills, organizational and planning skills	Excellent communication skills, conflict management skills, organizational and planning skills Bilingual (Spanish)

Licensure

POSITION STANDARDS

Total Weight 35%

Position Standards		Weight
1.	Assesses and identifies the psychosocial, and emotional needs of patients/families including physical and mental needs, as well as the availability of family and financial support and plans for interventions. Uses skills to assist Child & Youth Services, and other multi-disciplinary team members to identify barriers to care. Integrates assessment using information related to cultural, clinical, ethnic, age and other factors into plan of care.	7.0%

Performance Expectations

1.1	Uses high risk screening indicators to appropriately identify potential at risk population.
1.2	Documents in the medical record a comprehensive assessment of patient needs including barriers to care, support and appropriate community resources.
1.3	Completes risk/screening assessment according to required format and within required time frame.
1.4	Uses culturally competent skills to assess individual patient needs and refers to appropriate professional staff when necessary, as evidenced by clinical documentation.

Position Standards		Weight
2.	Works as team member to assist in development of appropriate care plans addressing complicating social and financial barriers to care. Assesses the need for community and/or governmental agency involvement and acts as patient/family advocate.	7.0%

Performance Expectations

2.1	Documents in clinical record appropriate interventions, and plans for ongoing services.
2.2	Assists patient/family with adjustment to medical condition and medical environment as evidenced by clinical documentation.
2.3	Provides information and assists patient/families to connect with appropriate resources. Including financial resources such as Medical Assistance and Children's Health Insurance Programs(CHIP).
2.4	Collaborates with other healthcare team members in multidisciplinary meetings.
2.5	Represents patient/family by intervening, negotiating and promoting their concerns.

Position Standards		Weight
3.	Refers patients/families and care givers to appropriate resources regarding abuse, neglect, domestic violence, alcohol, and substance abuse, abuse interventions and grief and bereavement.	7.0%

Performance Expectations

3.1	Makes appropriate referrals for interventions for patient/family. Uses community resources appropriately as evidenced by documentation in the clinical record.
3.2	Documents all referrals and clinical interventions related to alcohol/substance abuse, neglect, abuse, domestic violence within clinical record in appropriate time frame.
3.3	Demonstrates patient advocacy role through communication and documentation.